## ADMINISTRATIVE FURLOUGH GUIDANCE

The U.S. Office of Personnel Management (OPM) has prepared human resources guidance for agencies and employees in the event of an administrative furlough. All Fort Riley civilian employees are strongly encouraged to review this guidance at: <a href="http://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/#url=Administrative-Furlough/">http://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/#url=Administrative-Furlough/</a>.

Additional information for Department of Defense Appropriated Fund employees including frequently asked questions is available at the links below.

- DA Sequestration/Hiring Freeze/Furlough (Updated 19-Apr-2013)
- DOD Defense Civilian Personnel Advisory Service (DCPAS) Furlough Guidance (Updated 23-Apr-2013)
- <u>SECDEF Memo, Dated 20-Feb-2013, Preparations for Potential Sequestration on March 1</u> and Furlough Notifications

Also, please see OPM's fact sheet on the <u>Effect of Extended Leave Without Pay (LWOP) or Other Non-Pay Status on Federal Benefits and Programs.</u>

A fact sheet explaining the effects a period of non-pay or furlough has on TSP loans, contributions, and withdrawals can be found at <a href="https://www.tsp.gov/PDF/formspubs/oc95-4.pdf">https://www.tsp.gov/PDF/formspubs/oc95-4.pdf</a>. This fact sheet also details alternatives for accessing your TSP funds should you face financial hardship as a result of being furloughed.

Administrative furlough information for DOD Non-Appropriated Fund employees is available at <u>Defense Civilian Personnel Advisory Services (DCPAS)</u>.